

**IHSS Public Authority Advisory Board Meeting  
October 19, 2021  
MINUTES**

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**ZOOM VIRTUAL MEETING**

<https://zoom.us/j/97448761420?pwd=bmR1b3NIMEVUWHR1UGFkNUo4V1Z0UT09>

Meeting ID: 974 4876 1420

Passcode: 293979

Phone Only:

+1 669 900 9128 US (San Jose)

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Passcode: 293979

***\*\*This meeting is being recorded for purposes of capturing the meeting minutes.***

**Members Present via Virtual/Conf. Call:** Janie Whiteford; Beverly Lozoff; Mathew Lubinsky;  
Terri Possley (Ex-Officio); Darcy McCann; Lori Andersen

**Members Absent:** David Forderer; Dennis Schneider

**PA Staff Present via Virtual/Conf. Call:** Edith Gong, Leticia Sabadin

**Guests Present via Virtual/Conf. Call:** Emilio Carrillo, SEIU 2015 Union Member, IHSS IP & Potential  
AB Member; Narendra Pathak, IHSS Client & Guest; Damaris Ellington, SEIU  
2015 Steward; Uriel Adrian Olea, SEIU 2015 Steward

**Announcements & Public Comment:**

- Janie mentioned that she received an email from the Office of the Clerk of the Board regarding “Reminder: Proof of COVID-19 Vaccination for County Commissioners is Due”
  - She was not sure if it was SPAM mail or legitimate. We determined it was in fact a legitimate email from the COB.
- Edith reported that there were emails send out to Consumers and Providers regarding Booster Shot availability. In addition, CDSS mailed notices to consumers and providers regarding the new Public Health order requiring certain IHSS providers to be fully vaccinated by November 30, 2021.
  - Bottom line: It’s the responsibility of the consumer to ask for vaccination status and/or require the provider to be vaccinated if that’s what the consumer wants; the consumer is responsible for:
    - ✓ Asking for proof of vaccination; keep a record of the vaccination if they want
    - ✓ Having the provider sign a vaccine exemption form and keep a record of the form if they choose to work with an IP who is asking for an exemption
    - ✓ Asking an unvaccinated provider to wear PPE and/or get tested weekly, if they so choose

PA and IHSS are **not responsible for tracking the vaccination status of any IP** and cannot provide a referral list that includes any vaccine information.

Refer to this site for translated letters: <https://www.cdss.ca.gov/inforesources/ihss>. Also, the public health order and vaccine notice are on the top of the ESP portal.

- Terri announced that IHSS has yet to send out the Hero pay messages but they will be going out soon.
- Edith pleaded with AB members send emails and or call the BOS/Supervisor Ellenberg’s office to approve Emilio Tellez’ AB application.

**Approval of Minutes:**

- Motion by Beverly Lozoff to approve the September 21, 2021 meeting minutes; seconded by Mathew Lubinsky, vote was unanimous.
  - Janie thanked Leticia and Edith for a great job with the meeting minutes. Leticia and Edith apologized for the length of the minutes; there is so much information to share from CAPA because it was the end of the legislative session.

**Report Back - Advisory Board Budget Spending FY 21/22:**

- Beverly stated that she met with Edith and Janie and they put forth a budget. See chart below.

<b>Proposed AB Budget FY21-22</b>		<b>\$ 5,900.00</b>
Zoom	\$ 200.00	
CICA Dues	\$ 1,000.00	
Transportation/Allowable Expenses	\$ 500.00	
Education/Advocacy/Training	\$ 3,200.00	
AB Recruitment/Outreach	\$ 500.00	
Office Supplies	\$ 500.00	
	<b>\$ 5,900.00</b>	

- Motion by Mathew Lubinsky to approve and accept this budget presented here, seconded by Beverly Lozoff, vote was unanimous.
- Beverly mentioned that this board needs to come up with ideas and suggestions as to what to spend under Education/Advocacy/Training line item.
- Janie reminded this board that they can be reimbursed for expenses they incur when working with and doing tasks for the IHSS Advisory Board.
  - Examples of expenses that will be approved: Mileage, conference registrations, rides to and from AB meetings when conducting them in person, etc.
  - Edith also asked that AB members give notice of an expense you may considering and make sure the AB Chair and Edith are OK with the expense before finalizing. We will need some type of invoice or check request before reimbursement can be made.

**Report Back – Provider Recruitment & Outreach:**

- Lori was not in attendance for the recruitment and outreach meeting.
- Edith reported that PA is still understaffed and that she would like to eventually set up another meeting once we have a new Registry Recruitment Specialist on board.
  - There has been an uptick in the number of providers showing interest and applying.
  - Edith would like to see a meeting setup between Santa Clara Family Health and will put that together soon.
- This item will be put back on the agenda once PA has staffed the position.

### **Report Back – Federal Grant for Community Based Programs:**

- Per Janie, funding has not gone through with the Federal government; no movement yet.
- Lori thought there would be more to discuss or add, yet it is waiting for approval; she had a question with regards to the \$500 promised payments to IHSS workers.
- Edith shared the information she had regarding state Care Economy Payments from CDSS, happening in January 2022. The state is waiting for final approval from CMS. (Also referred to as Hero Pay.)
- Edith also stated that the County has approved and is finalizing \$500 payments. These are separate from the state payment and will happen at a later time as well.
- Lori mentioned that there is a lot of good information under this State plan and until it is approved on the Federal level there will not be much movement on anything else
  - Lori is on the LTSS committee and has information on upcoming meetings and will forward to Leticia to distribute to all AB members.
- Janie asked for clarification with regards to these payments and the criteria for IPs to receive them.
  - Edith stated that both State and County are planning to distribute payments to IPs, State \$500 and County \$500
  - General criteria (high level): IP must have worked for 3 months between March 2020 to December 2020, no minimum hours required; AND IP has to be active and working when they run reports for distribution of these payments
- Leave this item for next month.

### **California IHSS Consumer Alliance Report (CICA):**

- Janie Whiteford reminded everyone that their monthly CICA call is scheduled for tomorrow, October 10<sup>th</sup> at 10am. She invited all to attend. Leticia continues to forward CICA emails to all members; please read the information carefully.
- On the 1<sup>st</sup> Wednesday of November, CICA will be hosting a training on Financials.
- There is a brand-new website for CICA and a new logo.
- All CICA trainings will be recorded and placed on the CICA website.
- CICA would like to have all member counties have their own webpage; this is a work in progress.
- Janie does not see any of our members on the CICA calls and asked that AB members try to attend because there is great training and educational information.

### **Social Services Agency Report:**

- Terri Possley reported that all county employees must be fully vaccinated to work and had to show proof by September 30<sup>th</sup>.
  - Mandate: if you work for the county you must be fully vaccinated, or submit an exemption (religious or medical note from a doctor.)
  - There were approximately 1100 staff who had not met this new guideline. There were about 300 temporary workers lost and the remaining 600-700 were given extensions to get the proper verification submitted.
  - All IHSS staff all are OK now.
- As of today there are still 26 IHSS department DSW's (Disaster Service Workers) still deployed.
  - Terri is anticipating losing more staff towards this effort with the new vaccinations for children 5-11.

- The Q-Matic system in the IHSS lobby is up and running. Visitors take a number and can wait in their cars to be called to an open window. Currently there are hardly any IHSS visitors, so the system is not being fully utilized, however if and when it does get busy, the system is in place.
- IHSS (and the PA) are providing flyers/handouts in a Drive-Thru Fair on October 30<sup>th</sup> at 10:30am, at the Milpitas Senior Recreation Center.
- Terri states that the annual report was submitted for CDSS. It is scheduled to be presented on October 28<sup>th</sup>, in a virtual meeting. It appears that IHSS is not in the consent agenda like last year, but we won't know until the meeting begins.
- IHSS AB should be able to participate in person so they can speak to the annual report recommendations.

## **PROGRAMS REPORT**

*Below in yellow/ OR \*asterisk were topics that were highlighted and mentioned.*

The PA staff returned to the office full time on September 20. The ARPA COBRA Subsidy ended on 9/30/21; all eligible IPs who applied for the subsidy their health and/or dental/vision premium paid through the end of September.

There is a one day WFH policy in place for the PA department currently.

Finalized Care Coordinator position to Hunter Nguyen and very excited about this.

**Staffing:** The Public Authority had three open positions. A care coordinator and the training specialist resigned shortly after returning to the office. We are having difficulty filling the Outreach and Registry Recruitment Specialist position as few candidates have applied. We have seen several candidates for the care coordinator and outreach positions and are hopeful we will be able to fill them in October.

### **Benefits Administration:**

There are **12,420** IPs enrolled in the Valley Health Plan with **3664** of those in the Classic Plan and **8856** in the Preferred Plan. **13,061** IPs are enrolled in the Dental/Vision plans. There were **70** Smart Pass VTA Cards issued.

### **Enrollment:**

Number of IPs enrolled: **455**

Number of IPs partially done: **927 (cumulative)**

Fingerprints needing to be redone to date: **14**

Scheduling an appointment is ~4 days out (6 business days) from the time an IP completes the viewing of the orientation videos.

Group sessions with the union are still suspended.

### **Registry Services:**

There are **418** active IPs on the registry and **2,078** active consumers.

The Registry:

- Completed **73** new consumer intakes and reactivated **24** consumers
- Attained **60** matches
- Provided **503** new interventions with a little over **203 hours** spent on the interventions

**Care Coaching:** The Registry received **11** referrals for Care Coaching

- **0** remote care coaching consultations were conducted
- Total active consumers **43**
- Total inactive consumers **250**

**Urgent Care Registry:** There were **9** hours of urgent care services authorized for **2** consumers.

**Emergency Backup Registry:** There were no (0) requests for an emergency backup provider this month. There are a total of **19** providers on the emergency backup registry.

**Registry Introductory Training (RIT):** **Two** remote RITs were held in English and Spanish.

- **22** interviews were conducted
- **48** reference check calls made, with **44** completed reference checks
- **18 (ENG 14/ SP 4)** providers attended the eRIT
- **18** providers were added to the registry

**EPG (formerly PPE):** A total of **240** kits were mailed with **164** sets going to IPs and **76** to Consumers for a total of **2,540** masks and **4,540** pairs of gloves.

**Public Authority Phone Calls:** The PA received **5,022** phone calls. Breakdown of the calls:

- **Registry 1,565**
- **Enrollment 1,396**
- **General 133**
- **Benefits 1,307**
- **Training/PPE 621**

**IP Trainings:** 23 classes were held; 4 classes had to be cancelled because of low registration.

Language	#
English	14
Mandarin	1
Spanish	2
Vietnamese	6

Location	#
Central – San Jose/Santa Clara	3
North - Milpitas	4
South – Morgan Hill	1
West – Sunnyvale/Cupertino	12
Online	3

**Electronic Time Sheets:** The combined adoption rate continues to be over 99% at **99.9%**, with the state average is at 99.3%. Providers reached **99.9%** and Consumers reached **100%**.

**Direct Deposit:** **74.9%** of IPs are using direct deposit; up .5% since last month.

**Sick Leave Update:** 27,384 active IPs have accrued 16 hours of sick leave. 2,305 have claimed some hours and 1,576 have claimed all 16 hours so far.

## **CAPA REPORT**

Below in yellow/ OR \*asterisk were topics that were highlighted and mentioned.

CAPA met via Zoom on September 23, 2021.

### **Litigation**

*Trina Ray v. LA County* is scheduled for oral arguments in the 9th Circuit Appeals Court on 11/18 in Pasadena. In summary, providers are suing LA County during the gap period when FLSA laws were passed regarding overtime pay during the Obama Administration and prior the final implementation by the state. Case has huge implications if it goes to the Supreme Court if counties are considered the employer of record.

### **HCBS Spending Plan, IHSS Career Pathways Training**

The HCBS spending plan has not yet been finalized and approved by CMS, so funding is not likely for several months. The state has merged the funding from both the HCBS plan and state budget into one large bucket for "IHSS Career Pathways" – AB 172. The following is a summary from CAPA regarding AB 172.

#### **Objective of the IHSS Career Pathways Program:**

To increase the quality of care, recruitment and retention of providers for recipients and to provide training opportunities for career advancement in the home care and health care industries.

#### **Term of Pilot Program:**

- To be implemented no later than September 1, 2022 or as soon as the necessary automation occurs.
- Operative until March 31, 2024

#### **Five Career Pathways to be offered:**

- A. Basic Skills
  1. General Health & Safety
  2. Adult Education Topics
- B. Specialized Skills
  3. Cognitive Impairments & Behavioral Health
  4. Complex Physical Care Needs
  5. Transitioning to Home and Community-Based Living from Out-of-Home Care or Homelessness

#### **Eligibility for Providers:**

- Participation in the IHSS Career Pathways program is voluntary.
- Includes IHSS and WPCS providers who have completed provider enrollment
- May include providers not currently providing services and are eligible to work for a consumer
- May include registry and emergency backup providers

### Eligibility & Requirements for Trainers:

CDSS is required to have a competitive process and enter into agreements with multiple qualified third-party entities that the department seems qualified to provide training for one or more of the five career pathways. A qualified third-party entity can be a county, public authority, or nonprofit consortium as defined in WIC 12301.16, a 501 (c)(3) nonprofit organization, or a Taft-Hartley Labor Management Partnership. For-profit entities are strictly excluded.

In addition, qualified third-parties must have both of the following:

- Experience in training in person or online, using live instructor-led sessions or self-paced learning modules, which include a competency-based curriculum that is grounded in adult educational principles and that supports multiple languages wherever possible.
- The capacity to recruit and enroll providers electronically, in person, or both.

Training entities are required to inform providers of the availability of training, register providers in offered courses and track successful completion of coursework.

### Incentives and Wages for Provider Participation

- Providers shall be compensated for each hour of training at county's hourly IHSS wage.
- Providers shall also be eligible to receive an incentive payment or multiple incentive payments within the following limits:
  - Successfully completing 15 hours of coursework for a specific career pathway.
  - Successfully completing 15 hours of coursework for a specialized skills career pathway, subsequently beginning work for a recipient who needs that type of specialized care and providing 40 authorized hours of care to one or more recipients in the first month of service.
  - Successfully completing 15 hours of specialized skills career pathway coursework and then subsequently beginning work for a recipient who needs that type of specialized care and providing 40 authorized hours of care to one or more recipients per month for at least six months.
- Incentive payments will be issued through CMIPS.

### Evaluation & Reporting:

CDSS is required to contract to obtain an evaluation of the pilot project and provide an interim report to the legislature no later than May 1, 2023 and a final report by December 31, 2024.

### Employer for this Purpose:

The bill establishes that the State, counties and Public Authorities are not the employer or joint employer for purposes of the IHSS Career Pathways program.

### **EBPS (Emergency Backup Provider System)**

Discussions with stakeholder groups resulted in a stalemate between the state, representatives for the PAs, consumer groups, and the union. Issues were: not enough admin funding for PAs to administer the EBPS (190K for the entire state ~\$3.3K/year for each PA); too narrow criteria for eligibility; contract agencies cannot be used. So, until these issues can be resolved, by law, the EBPS cannot be implemented. CDSS is looking to get more information on existing backup provider systems

currently implemented in various counties.

**CDSS Update**

- Claire Ramsey was appointed Deputy Chief at CDSS; formally from Justice in Aging.
- Staffing: Debbie Thompson is retiring at the end of the calendar year. Larissa Stockton left in August. Jedidiah Anderson is still with the team. CDSS is trying to backfill the open positions.
- CFL Admin Allocations for FY21/22 should be available shortly; all external feedback has been received. Will include County/PA admin, Paid sick leave admin, mandatory training, COVID backup admin, EPG admin and Advisory Committee funds.
- COVID Flexibilities- the only COVID flexibilities that are still in place are:
  - COVID Backup Provider System – expires on 12/31/21
  - IHSS annual re-assessments – can be completed by phone or video conference until end of the state of emergency (no end date).
  - Self-attestation for new recipients – Recipients can self-attest if they have COVID, experiencing COVID-symptoms and have a remote assessment by phone/video conference until end of state of emergency. If not, then initial assessments must be completed in-person; CDSS is allowing for as much of the information to be collected via phone to minimize contact between the social worker and the recipient and time in the home.
  - IP presentation/verification of documents (SSN/DL) – IPs can provide electronic copies of their documentation for enrollment in IHSS until the end of the state of emergency (no end date).

**Legislative Update**

The legislature wrapped up their session on September 10th after months of debating bills related to the COVID-19 pandemic, schools, law enforcement many more. There were fewer bills than usual that made it through the legislative process this year, primarily because of the challenges of conducting hearings and legislative business during the pandemic. There were several legislators and staff that tested positive for COVID which tightened public health protocols in the Capitol. Below is a summary table of legislative bills that are relevant to IHSS and their status (note that some of the bills were approved/vetoed after end of September and reflect status as of 10/15/21).

Bill #/ Sponsored by	Name/Topic	Description/ <i>CAPA Position</i>	Status
AB 14 (Aguiar-Curry)	Broadband Internet for All	AB 14 extends the sunset on the California Advanced Services Fund (CASF) surcharge from the end of 2022 to the end of 2032 and closes a loophole that allows VoIP providers to avoid the charge, ensuring the burden is not unfairly shifted to other telecom customers. Bill also increases the annual limit on funds CASF can collect from \$66 million to \$150 million and removes the cumulative cap of the Fund. It also includes language to improve permit streamlining. <b>Support</b>	Chaptered



<p>AB 123 (Gonzalez, Lorena)</p>	<p>Paid family leave; weekly benefit amount</p>	<p>This bill would revise the formulas for periods of disability commencing after January 1, 2023, but before January 1, 2025, by redefining the weekly benefit amount. <b>Watch</b></p>	<p>Vetoed</p>
<p>AB 237 (Gray)</p>	<p>Public employment: unfair practices: health protection</p>	<p>This bill, the Public Employee Health Protection Act, would make it an unfair practice for a covered employer, to fail or refuse to maintain or pay for continued health care or medical coverage for the duration of the enrolled employee's participation in the authorized strike, at the level and under the conditions that coverage would have been provided if the employee had continued to work in their position for the duration of the strike. <b>Watch</b></p>	<p>Chaptered</p>
<p>AB 279 (Muratsuchi)</p>	<p>Skilled Nursing Facility – Continuity of Care</p>	<p>This bill prohibits the owner of an Intermediate Care Facility (ICF) or a Skilled Nursing Facility (SNF) from terminating, or making significant changes to, its skilled nursing or supportive care services during the state of emergency related to coronavirus disease 2019 (COVID-19) unless the owner files a bankruptcy petition. AB 279 also requires facility owners to notify all residents and their representatives of any resident's COVID-19 infection. <b>Support</b></p>	<p>Vetoed</p>
<p>AB 339 (Lee)</p>	<p>Local government: open and public meetings</p>	<p>Brown Act requires, with specified exceptions, that all meetings of a legislative body of a local agency, be open and public and that all persons be permitted to attend and participate. Under existing law, a member of the legislative body who attends a meeting where action is taken in violation of this provision, with the intent to deprive the public of information that the member knows the public is entitled to, is guilty of a crime. This bill would require local agencies to conduct meetings subject to the act consistent with applicable state and federal civil rights laws. <b>Opposed</b></p>	<p>Vetoed</p>
<p>AB 361 (Rivas)</p>	<p>Open meetings: state and local agencies: teleconferences</p>	<p>Would, until January 1, 2024, authorize a local agency to use teleconferencing without complying with the teleconferencing requirements imposed by the Brown Act when a legislative body of a local agency holds a meeting during a declared state of emergency, when state or local health officials</p>	<p>Chaptered</p>

		have imposed or recommended measures to promote social distancing, during a proclaimed state of emergency held for the purpose of determining, by majority vote, whether meeting in person would present imminent risks to the health or safety of attendees, and during a proclaimed state of emergency when the legislative body has determined that meeting in person would present imminent risks to the health or safety of attendees, as provided. <b>Support</b>	
AB 473 & AB 474 (Chau)	California Public Records Act	The California Public Records Act requires state and local agencies to make their records available for public inspection, unless an exemption from disclosure applies. This bill would recodify and reorganize the provisions of the act; it is intended to be entirely non-substantive in effect. The bill would contain related legislative findings and declarations and become operative on January 1, 2023. AB 474 would only be enacted if AB 473 is operative. <b>Watch</b>	Chaptered
AB 523 (Nazarian)	PACE	This bill would extend many of the regulatory flexibilities put in place for PACE during the COVID-19 public health emergency. <b>Support</b>	Vetoed
AB 580 (Rodriguez)	Emergency services: vulnerable populations	Current law requires the director to appoint representatives of the disabled community to serve on pertinent committees related to that system, and to ensure that the needs of the disabled community are met within that system by ensuring certain committee recommendations include the needs of people with disabilities. This bill instead would require the director to appoint representatives of the access and functional needs population, provided a majority of appointees are from specified groups, to serve on those committees and to ensure the needs of that population are met within that system. <b>Support</b>	Chaptered
AB 636 (Maienschein)	Financial abuse of elder or dependent adults	Bill would explicitly allow APS programs to share information with federal agencies where abuse incidents may go beyond the power of a local or state agency. Information would only be allowed to be shared with federal law enforcement agencies tasked with investigation of elder and dependent abuse.	Chaptered

		In addition, this bill would allow APS programs to share information with code enforcement agencies regarding potential abuse from substandard care in unlicensed Independent Living Facilities (ILFs). <b>Support</b>	
AB 1403 (Levine)	Emergency Services	Current law defines the term “state of emergency” to mean a duly proclaimed existence of conditions of disaster or of extreme peril to the safety of persons and property within the state caused by, among other things, fire, storm, or riot. This bill would additionally include a “deenergization event,” defined as a planned power outage, as specified, within those conditions constituting a state of emergency. <b>Support</b>	Vetoed
AB 1532 (Business and Professions Committee)	Nurse Practices Act	Current law requires the board to appoint an executive officer to perform duties delegated by the board. Under existing law, the repeal of the provision establishing the board renders the board subject to review by the appropriate policy committees of the Legislature. The act, on January 1, 2022, repeals the provisions establishing the board and the executive officer position. This bill would revise and recast those provisions and would extend the repeal dates of the board and the executive officer position to January 1, 2023. <b>Watch</b>	Chaptered
SB 52 (Todd)	State of emergency: local emergency: planned power outage	Would define a 'deenergization event' as a planned power outage, as specified, and would make a deenergization event one of those conditions constituting a local emergency, with prescribed limitations. <b>Support</b>	Chaptered
SB 274 (Wieckowski)	Brown Act/Email	Bill allows the public to request agendas and documents to be received via email or website link versus having to send and receive the same documents via mail. <b>Watch</b>	Chaptered
SB 270 (Durazo)	PERB penalty/Unions and Employee Info	Current law requires public employers to provide labor representatives with the names and home addresses of newly hired employees, as well as their job titles, departments, work locations, telephone numbers, and personal email addresses. This bill would authorize an exclusive representative to file a charge of an unfair labor practice with the board, alleging a	Chaptered

		violation of the above-described requirements only if specified conditions are met, including that the exclusive representative gives written notice of the alleged violation and that the public employer fails to cure the violation, as specified. The bill would limit a public employer’s opportunity to cure certain violations. <b>Watch</b>	
SB 505 (Hertzberg)	Withholding Wages	Requires public to make a good faith effort to consult with an employee to obtain a written authorization to resolve a monetary obligation before utilizing third-party collection services or commencing a civil action. <b>Watch</b>	2 Year
SB 533 (Stern)	PSPS	Bill makes changes to mitigate the impacts of PSPS events on those communities and residents at greatest risk. Requires utilities to improve their electrical systems and focus their efforts on those areas and assets that have been deenergized the greatest number of times. <b>Support</b>	Chaptered
SB 648 (Hurtado)	OSHA/Household Domestic Services	Reintroduction of last year’s bill to include personal care services under OSHA. It does carve out IHSS/WPCS workers, but there are still concerns with this bill in general. <b>Neutral</b>	Chaptered
SB 742 (Pan)	Vaccination Sites	Would make it unlawful for a person to knowingly approach a person or an occupied vehicle at a vaccination site for the purpose of obstructing, injuring, harassing, intimidating, or interfering with the person or vehicle occupant. <b>Support</b>	Chaptered

**Additional notes:**

Narendra asked two questions:

1. Currently how many consumers and how many providers?  
Terri responded that there are approximately 28,000 recipients and 30,000 care providers.
2. What is the current pay rate and what increases are in the future?  
Edith gave pay rates for SCC care providers, current and going forward:

October 2021	January 2022	April 2022	April 2023
\$15.62	\$16.62	\$17.62	\$18.54

All of this information plus more is in the union agreement which is on our PA website: [pascc.org](http://pascc.org).

This current MOE contract is valid through January 31, 2024.

- Leticia will mail out a copy of the annual report to each AB member.
- Janie mentioned that the PA IHSS Advisory Board gave CICA \$1000 for training. CICA needs to organize and provide this training to the Board. Training topics could include: Brown Act revisions and advocacy, Share of Cost, etc.)
- Edith asked if the AB wanted to consider hybrid meetings starting in January and if there was any consensus.
  - Some board members wanted to attend the meeting in-person. A few preferred to be online.
  - Terri mentioned that the auditorium that's reserved for AB meetings is able to accommodate a hybrid meeting; there are with cameras and microphones throughout the room. Edith, Leticia, Terri and Lucretia will perform a test run before January to ensure everything works as expected.

**Next Meeting:**

- Next Advisory Board meeting:  
**Tuesday, November 16, 2021, from 12 noon to 1:30 pm** via ZOOM Virtual/Conference call.
- AB members discussed “going dark” for the month of December 2020.

**Next agenda items:**

- AB Budget spending for FY21/22 – **specifically Training Expenses**
- Federal Grant for Community Based Programs